

BP2W Workshops

Outstanding Leadership - 7 keys

Despite billions being spent on leadership globally, we keep on having the same old costly people problems. There is a need for a new approach, one that is more transformational and less informational.

Shay identifies seven keys for developing outstanding leadership and outlines a system for growing and tracking these indicators across the organisation.

- Create special people who give you special results
- Engage staff and get them taking ownership
- Grow not only leaders but leadership

Ideal for anyone with people responsibilities.

Getting the Best from your People – collaboration

Organisations are not successful, it is the people who work in organisations that are successful. It is they who drive the organisation forward, slow it down or even put it into reverse.

- Attract high quality people, engage and retain them
- Motivate your people and learn creative ways to get the best from them
- Create special people who will give you special results
- Become an employer of choice

Ideal for anyone with people responsibilities.

An Even Better Place to Work - Engagement

Shay gives you not only the Why and the What of engagement but the How To. He will show you how to create highly engaged people and make your place of work an even better place to work.

- Create staff who feel valued, motivated and energised.
- Get positive social media comments.
- Resource people so they take ownership for improving the quality of their work lives.
- Embed the ***What am I going to do?*** not ***What is management going to do for me?*** mind-set

Ideal for anyone with people responsibilities.

High Performing Teams

The secret to high performing teams is needs. People come to work to have their needs met, and if they are not, expect low morale, absenteeism, attrition and unhappy people.

Using some fun, easy to use activities, discover the needs of your colleagues and explore ways they can be met even more.

This is ideal for team building and leadership development.

Dysfunctional Teams

A highly interactive session that gets people talking about real work and relationship issues in the team and grows openness, trust and collaboration.

Conflict to Collaboration - 4 Steps

Conflict eats into time, morale and profits. It is the largest reducible cost for many organisations. Conflict is likely but not inevitable and is seldom constructive. Tolerating conflict just does not make good business sense.

- Understand why we are different from and often difficult for each other
- Learn the 4 steps that diffuse explosive situations
- Deal with power plays
- Learn to disagree agreeably
- Create lasting win-win

This is suitable for everyone.

Feedback not bite back!

Feedback is the most powerful, the most ill-used and underused management tool. Feedback is key to building and sustaining people's motivation and performance levels. Our research shows that 85% of people do not get the feedback they need.

Using real life examples, Shay shows you how to give feedback so people will be open to what you have to say.

- Do not forget the positive feedback!
- Make it easy and safe for people to give feedback
- Transform ***you versus me*** to ***us against the problem***
- Negotiate to a genuine win-win

This is ideal for everyone in the organisation especially those who have people responsibilities.

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