

# Online Tools

## An Even Better Place to Work (BP2W) Level 1

### The diagnostic - the check up

This is an online, real time diagnostic which measures leadership, engagement and wellbeing.

- Data goes back to individuals, not management, to find solutions
  - Can replace the annual staff survey
  - Asks ***"How are you doing?"*** not ***"how are we, management, doing?"***
  - Data is always current
  - Colourful, easy to interpret reports.
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## An Even Better Place to Work (BP2W) Level 2

### The solution - the medicine

- Grows a culture of openness trust and collaboration
- Driven by individuals and team leaders, not HR or management
- Resources people to take ownership
- Asks ***"What am I going to do"*** not ***"what is management going to do for me"***
- Includes a 7-step model for outstanding leadership.

**5% diagnostic 95% solution.**

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## Remote Teams

Work remotely and continue to develop your people using an online, self-managed system using 4 on-line steps for team leaders.

1. Listen to the needs concerns and feelings of your people using a short, online diagnostic.
  2. Empathise and problem solve on these needs - team leaders have an online **1-2-1** with each team member about their diagnostic results.
  3. Stay connected - the team leader facilitates a series of activities designed specifically for remote teams.
  4. Daily catch up - a voice for everyone - A relaxed let's have a chat about any news, business, personal or the team.
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## Work with Me - 360 / 180

This is an online, self-managed 360/180, which makes it safe for team leaders to get feedback from team members about their leadership style. It provides a measure of the team leaders leadership This approach can not only replace current 360/180, but will make dramatic savings of time and money over traditional 360/180.

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## Bespoke Surveys

### Organisations tend to be good at what they measure!

- Remote working
- Customer satisfaction
- Team performance
- Well-being
- Covid 19
- Engagement
- Leadership

Our survey platform aggregates and presents the data in friendly, easy to action ways. Data is immediately available and is always current. You will not need an expensive consultant to interpret the data.

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## Well-being

More and more organisations feel the need to take care of their staff after the disruption of Covid, lockdown etc. People's mental and physical health is a priority. The health of an organisation contributes to the wealth of an organisation.

We provide a total solution, i.e., we measure wellbeing and provide solutions to improve the well-being scores. It is easy to implement and demonstrates a commitment to staff wellbeing..

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