

# Train the Digital Trainer Master Program Mubric Program 5 Days (across 1 month)













**Innovation & Design** 

- Adapting & Change
- Strategy
- **Digital Future**
- **Project Management**

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#### Innovation & Design

- Experiencing Design Thinking 1.
- Seeing Innovation Opportunities 2.
- 3. Customer Empathy
- Creative Ideation 4.
- Experimenting with New Business 5. Ideas
- 6. LEAN Startup Simulation
- 7. Customer Centric For Innovator (VPC)
- 8. Inno8
- 9. Business Model Canvas For Innovator
- 10. MindDojo Innovation Performance System (MIPS)
- 12. Selecting Winning Innovation Project
- 13. Leading a culture of Innovation
- 14. Visualizing the Future
- 15. 10X Thinking
- 16. Building Innovation Team (MBTI)
- 17. Service Design
- 18. Social Entrepreneurship
- 19. Sustainability with Doughnut Economy

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- 20. Adapting your Business in Uncertain Times
- 21. Adaptive Mindset
- 22. Influence for Change
- 23. Creating a Vision of Change
- 24. Accelerating Organisational Change
- 25. Adapting & Designing your Change Strategy
- 26. Sense of Urgency (Facilitation)
- 27. Leading Change With MBTI
- $\bigcap$ **Strategy**
- 28. Strategic Thinking
- 29. Strategic Analysis
- 30. Designing Creative Strategy
- 11. Designing your innovation Strategy 31. Revival Strategies for uncertain times
  - 32. Aligning your strategy with Strategy Maps
  - 33. Performance Management with KPI or OKR
  - 34. Out Thinking your competition
  - 35. Blue Ocean Strategy
  - 36. Graphic Game Plan
  - 37. Strategic Planing with Business Model Canvas
  - 38. Project Driven Strategic Planing
  - 39. Strategic Business Simulation (Online)



- 40. Digital Business Strategy
- 41. Digital Literacy
- 42. Digital Marketing
- 43. Winning Customers in the Digital Age
- 44. Platforms & the future of Competition
- 45. Ideating Digital Innovation Projects
- 46. Adapting your Value to the Next Normal
- 47. Digital Disruption
- 48. Storytelling for Digital Content writers
- 49. E-Commerce Platform Masterclasses
- 50. PDPA
- 51. Tax for E-Commerce Businesses
- 52. LINE, Facebook & Instagram



#### **Project Management**

- 53. Project Owner Guide for Project Success 78. Building Team with MBTI
- 54. Stakeholder Management
- 55. Stakeholder Influence
- 56. A day in a Life of Project Manager
- 57. Success with Project Charter
- 58. Project Planning
- 59. Executing & Monitoring Projects
- 60. Essential Project Presentations
- 61. Risk Management
- 62. Leading Project Team
- 63. People Intelligence with DISC

#### **Think Outside** 2

Your Business Model (New S-Curve)

## LIVE Design Sprints & Hackathons



Virtual

Workshop



## Select from 100s of MindDoJo Workshops





**Leadership** 

65. Leading in the New Normal

66. Engaging Virtual Team

64. Leadership Mindset

67. Inner CEO



Leadership

Team









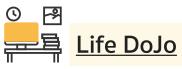
HR x OD Academy

#### **Sales School**



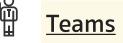


- **Sales School**
- 113. Sales Fundamentals 5.0
- 114. Consultative Selling
- 115. Building Trusting Customer Relationships
- 116. Sales Management & Planing
- 117. Persuasive Sales Method
- 118. Negotiation Skills for Sales
- 119. Presentation Skills for Sales
- 120. The Mindset of Successful Sales Professionals
- 121. Facilitating Effective Virtual Meeting
- 122. Successful Communication
- 123. Managing sales teams
- 124. Sale in the Digital Age



- 125. Creating Your Legacy of Success
- 126. Everyday Wellness
- 127. Learning from Home for Busy Parent
- 128. Food & Wine Appreciation
- 129. Culture Exploration
- 130. Looking a your Professional Best

68. Leading Customer Centric Culture Organization 69. Building Trust 70. Resilience Leadership 71. Motivating Team Performance 72. Strategic Business Leadership 73. Becoming a Motivative Leader 74. Understanding & Relieving Stress with MBTI 75. Leadership Intelligence with MBTI 



- 76. MBTI Fundamentals
- 77. 5 Dysfunction of virtual team
- 79. Team PSDM
- 80. Growth Mindset
- 81. Stress Management, EQ & Mental Wellness
  - 82. Collaborating with Bias
  - 83. Nurturing Team Psychological Safety
  - 84. Managing Diversity Team Performance
  - 85. Positive Team Culture
  - 86. Engaging Team in the Next Normal
  - 87. TeamBuilding Simulations
  - 88. Outdoor Team Building Activities
  - 89. Amazing Race Activity
- **Driving Innovation** 3 for Leaders
- Simulation



## 

- - 106. Online Course Design

  - 108. GROW Coaching Conversations
  - 109. Relationship Coaching For Building trusting coaching Relationships

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- 110. Leadership Coaching
- 111. Giving and Receiving Feedback
- 112. Coachee Empathy with MBTI

Strategic Thinking

**Facilitating Engaging Virtual Workshops** 

**Train the Digital Trainer Certification Programs** 

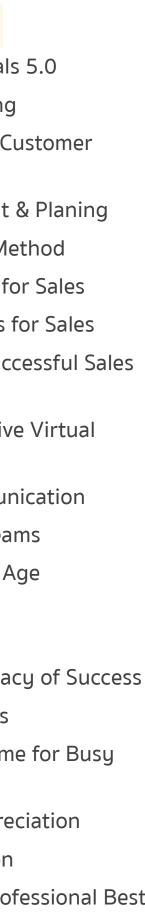
Communication



- Persuasive Presentation Design
- **Delivering Virtual Presentation** 91.
- **Presenting Innovation Project** 92.
- **Business Communication** 93.
- Visual Data StoryTelling
- Active Listening 95.
- 96. Persuasion
- Negotiation
- Facilitating Effective Virtual Meeting
- Successful Communication
- 100. Natural Communication Style with MBTI
- 101. Storytelling for Business Professionals

#### HR x OD Academy

- 102. Learning & Development in the New Normal
- 103. MindDoJo Method Train the Trainer
- 104. Designing Virtual Learning Solutions
- 105. Facilitating Virtual Courses
- 107. Facilitation Essential





Theme: <u>HR x OD Academy</u>

# **Train the Digital Trainer**

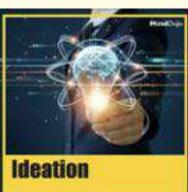
### Detail

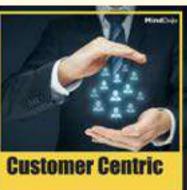
	Workshop (Virtual / F2F)		Recommende Virtual / 3 hou
1	Learning & Development in the New Normal See the opportunities and aware of the challenges of being a trainer/facilitator in the new normal where face to face learning is being disrupted	4	<b>Online Cours</b> Digitizing your know others can learn from
2	<b>MindDoJo Method Train the Trainer</b> Build a Solid foundation of core trainer skills & mindsets that will position you for success in people development	5	Virtual Facilit Foster collaboration gets involved & enga
3	<b>Designing Virtual Learning Solutions</b> Transform your knowledge and experiences into engaging courses that learners will love	6	<b>GROW Coach</b> Coach peers & subb conversations that I

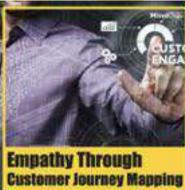
## **Premium** Online Content



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## **Standard Price**

## **Discount Price**

## led Course ours each session

## rse Design

nowledge & experiences into well designed courses that from anywhere & at anytime

### litation Essentials

on and knowledge sharing in meetings so that everyone ngaged in the decisions made

### ching Conversations

bordinates thorugh well designed coaching t lasts for minutes not hours

#### User:



# **100** pax.

## Per Unit

**3** Days

(Consulting Service Throughout The Whole Solution)

365 days unlimited online learning buffet subscription

# **1,410,000** тнв.

# 667,000 THB. (53%)



# Train the Digital Trainer (5 day Hybrid Program)



## Context

For Educators in all sectors, our world really is upsidedown these days! With most education shifting our of classrooms to **Online and LIVE virtual sessions** today's trainers need a different set of skills to succeed. <u>Virtual training is not just teaching the same face to</u> <u>face course but just through Zoom</u>. Compared to F2F courses, successful Virtual learning sessions are different in how the content is designed, how the activities are developed and how they are delivered on camera to LIVE audiences.

## Overview

MindDoJo's Digital Trainer Method is the result of over 15 year's deep experience in performance workshop design, engaging learning activities facilitation and innovative corporate people performance projects.

We have updated our unique learning design methodology for Virtual & Online courses so that learning outcomes can now be created anywhere, at anytime and by everyone.

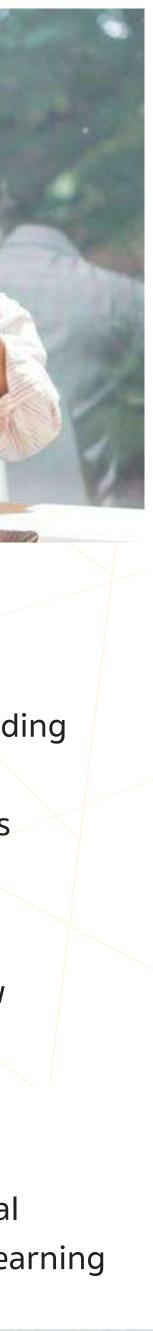
In this 5 days Hybrid Program (virtual & online courses learnt over 30 days for best results), you can learn our Digital Trainer Method through mini-lectures & light engaging activities. This highly practical LIVE program with online courses (available 365 days) helps you to structure virtual & online contents, facilitate the learning through virtual activities that helps you learners achieve their learning objectives.





## **Outcomes & Experience** This course has helped :

- Engineering Master Trainers from a leading automotive brand design their Virtual Workshops and engage their audiences despite the technical complexity of the learning materials
- 2. Free-lance trainers to adapt to the New Normal of L&D by identifying areas of stengths and adapting them to virtual workshop facilitation
- 3. Corporate L&D teams create fully digital learning programs that create similar learning outcomes to face to face workshops





# องค์ประกอบของโปรแกรมการเรียนรู้ Digital Learning





- เรียนรู้ผ่าน Microsoft Teams, Zoom, และอื่นๆ
- เรียนรู้เนื้อหาเบื้องต้น
- แลกเปลี่ยนความคิดเห็น ผ่าน Surveys, Polling & Discussions
- เข้าใจกระบวนการเรียนรู้
- ใช้เวลา 2-3 ชม. ต่อครั้ง

**2** Online Learning VDO



- รับคำสั่งและส่งผลงานใน • เรียนรู้ผ่าน learn.minddojo.digital learn.minddojo.digital
- เรียนรู้เนื้อหาหลัก
- มี Quiz และ Assignment
- หากเรียนครบตามข้อกำหนดใน หลักสูตรจะได้รับ Certificate
- ใช้เวลาประมาณ 1-2 ชม. ต่อสัปดาห์

**OTJ Projects** 3





- ประยุกต์ใช้เนื้อหาที่ได้เรียนรู้มากับ งานหรือโครงการของตนเอง
- สามารถวัดความเข้าใจและ
- พัฒนาการของผู้เข้าอบรม
- ใช้เวลาประมาณ 1 ชม ต่อสัปดาห์

- ทุกโปรแกรมสามารถที่จะสรุปได้ โดยเวิร์คช็อป 1 วัน
- ู่เน้นกิจ<mark>ก</mark>รรมและการประยุกต์ใช้ เนื้อหากับสถานการณ์จริง
- สามารถผลิตผลจากการเรียนรู้ ได้อย่างเป็นรูปธรรมที่สุด















# องค์ประกอบของโปรแกรมการเรียนรู้ Digital Learning

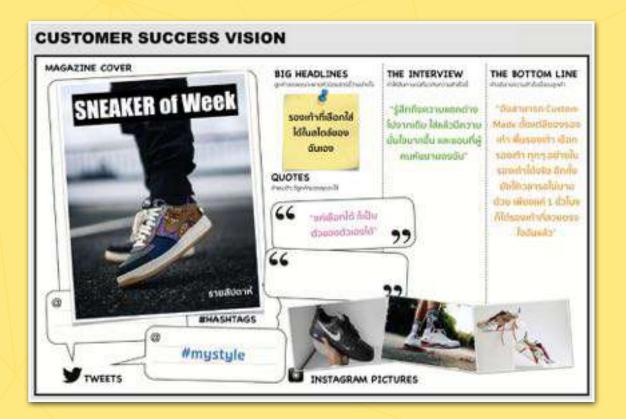
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**2** Online Learning VDO

#### **OTJ Projects** (3)



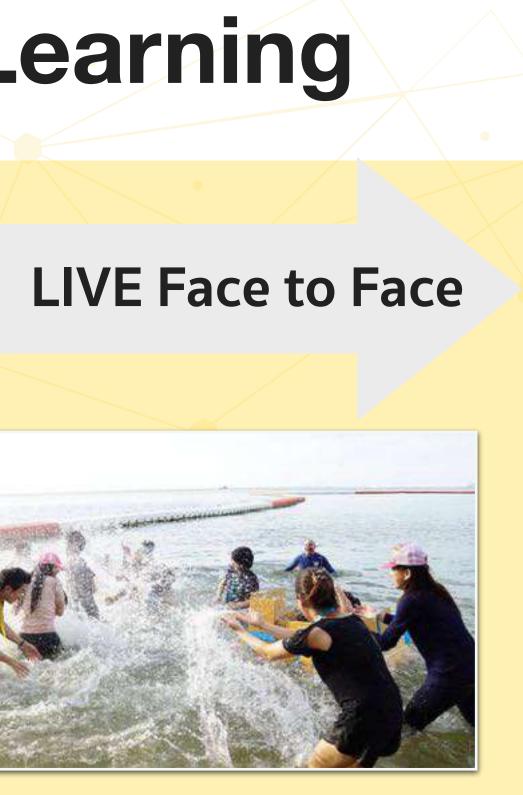




Stages	1. เสรียบการอบรม	2. sektivansausu >	3. หลังการอบรม
<b>O</b> Goals	<ul> <li>devešaumsausukiwšau</li> </ul>	<ul> <li>ชำ Webear ได้อย่างรายชื่น</li> <li>ผู้เรียนสามารถเข้าเรียนในระบบได้</li> </ul>	• สรุปเนื้อหาการร้อนรู้ได้ปาย
Customer Action	<ul> <li>เดริมเสลี่อยู่นี้อยาเพิ่มต้นอากติกมากร</li> <li>Register ผู้เข้าออรมเข้าระบบ</li> <li>จัดเนื้อหาที่ก่านท่างนำสู่ระบบ</li> <li>2-3 ยี่มีดาที่</li> </ul>	<ul> <li>- ดูเสระบบระเว้างการ Webiear</li> <li>- เสโอปัญหาการเข้าสู่ระบบ</li> <li>3.วัน</li> </ul>	<ul> <li>รวมรวนการบ่านให้วิทยากร</li> <li>- นำ Feadawck จากวิทยากรส่งให้ผู้ส่าวบรม</li> <li>- สรุปผงการวัฒรูร์ 1. เป็นการ์</li> </ul>
Q Dankage Feeting	<ul> <li>รุสิทยากเละใช้เวลานาม</li> <li>กลัวเดิมซึกข้อมูลเข้าระชมพัดพลาด</li> <li>สัมสมภัณชั้ดหา สำควากรอบ Classroom</li> </ul>	<ul> <li>สองศึกษายนของปลบีฟนสม ฟอฟ</li> <li>ใจปัญหายพาหว่า</li> <li>แต่ไม่ต้องของไป Classroom กับวิทยากร</li> </ul>	<ul> <li>- Cusseson ใปร้องรวมรวมการปาน</li> <li>- รู้สึกชิมตอนเขละกว่า</li> </ul>
Customer Experience			
Conservations -			







# **Train the Digital Trainer**

<b>5 Days</b> ( across 1 month )	Day 1	Day 2	Day 3	Day 4	Day 5
STEP 1 COS LIVE (Virtual / F2F) (1.5 hour/week)	<ul> <li>Learning &amp; Development in the New Normal</li> <li>MindDoJo Method Train the Trainer</li> </ul>	<ul> <li>Designing Virtual Learning Solutions</li> <li>Facilitating Virtual courses</li> </ul>	<b>Demo #1:</b> <b>Group Virtual</b> <b>Activity Facilitation</b>	<ul> <li>Online Course Design</li> </ul>	Demo # Certificati Session
STEP 2 Doline Learning (1-2 hours/week)	MindDoJo Method TTT ( 2 hours )	<b>Virtual Facilitation</b> ( 1 hours )	Online Course Design (1 hour)	VDO Production like a Pro (1 hour)	365 day Unlimite Learning bu
STEP 3 View of the second seco	Your Face to Face Workshop Blueprint	Virtual Course Facilitation Plan & Demo #1 Prep	Online Learning Course Map	Online Course VDO Production & Final Demo Prep	TTDT Experi Evaluation

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#### Learning & Development 102 LIVE **3 Hrs.** Workshop in the New Normal This virtually facilitated workshop Session Activities Key Learning helps you to: See the opportunities and be aware **New Normal / New Perspectives:** Menti Polling of the challenges of being a **Digital Learning Opportunities &** Session 1 Mini-lectures & interactive (30 mins) cases Challenges trainer/facilitator in the new Chatbox activities **MDJ** Digital L&D Mindsets & SkillSets normal where face to face learning is being disrupted Mini-Lectures & interactive • Enhance your digital L&D mindset and see **Blended & Hybrid Learning** cases more opportunities for your trainer career • LIVE Workshops (Virtual & F2F) Session 2 Learning activities & games fill together (90 mins) Online Learning • Know all the major learning channels in **Breakout Room: Designing OTJ Work Projects** the digital age and the benefits of each your learning course • Understand that success as a digital Mini-lectures & case trainer / facilitator means that both you Adaptive Academy Design examples and your learning solutions must be Adapting & being Agile in the New Normal **Session 3 Chatbox activities** (60 mins) Components of an Adaptive Academy

- adaptive & agile

Adaptive Trainer / Facilitator

Individual Activity: Trainer IDP



# **MindDolo Trainer Core Skills Mindsets**

# **Facilitation Mastery**

Fosters collaboration to achieve shared goals

# **Creative Learning Design**

Creates new ways to learn

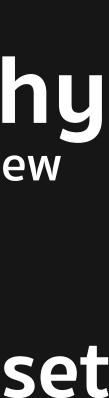
# **Motivational Communication**

Inspirationally shares knowledge & insights

## Subject Matter Expertise Has good experience in their specialisation

## Participant Empathy Understand the learner's point of view

## **Returns on Learning Mindset** Passionate on the benefits of the learning





# องค์ประกอบของโปรแกรมการเรียนรู้ Digital Learning

## **1** LIVE Virtual



- เรียนรู้ผ่าน Microsoft Teams, Zoom, ແລະວື່นໆ
- เรียนรู้เนื้อหาเบื้องต้น
- แลกเปลี่ยนความคิดเห็น ผ่าน Surveys, Polling & Discussions
- เข้าใจกระบวนการเรียนรู้
- ใช้เวลา 2-3 ชม. ต่อครั้ง

## **2** Online Learning VDO



- รับคำสั่งและส่งผลงานใน • เรียนรู้ผ่าน learn.minddojo.digital • เรียนรู้เนื้อหาหลัก learn.minddojo.digital
- มี Quiz และ Assignment
- หากเรียนครบตามข้อกำหนดใน หลักสูตรจะได้รับ Certificate
- ใช้เวลาประมาณ 1-2 ชม. ต่อสัปดาห์

## **3** OTJ Projects



- ประยุกต์ใช้เนื้อหาที่ได้เรียนรู้มากับ งานหรือโครงการของตนเอง
- สามารถวัดความเข้าใจและ
- พัฒนาการของผู้เข้าอบรม
  - ใช้เวลาประมาณ 1 ชม ต่อสัปดาห์

## LIVE Face to Face



- ทุกโปรแกรมสามารถที่จะสรุปได้ โดยเวิร์คช็อป 1 วัน
- เน้นกิจกรรมและการประยุกต์ใช้ เนื้อหากับสถานการณ์จริง
- สามารถผลิตผลจากการเรียนรู้ ได้อย่างเป็นรูปธรรมที่สุด









# How to go **Blended** Learning

Step Map learning objectives to delivery **technologies** using

MindDoJo 🗧 🗧 🔳 🔳

## **Bloom's Digital Taxonomy**

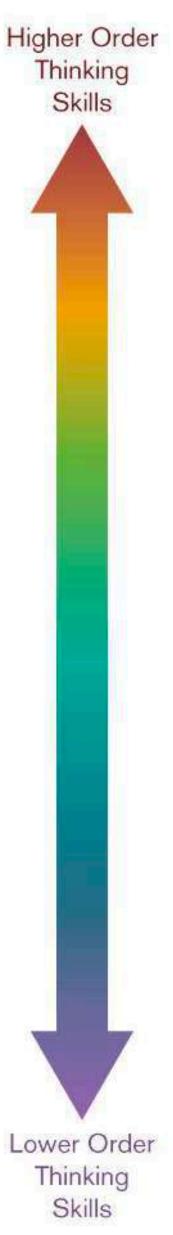
#### **Activities with Digital Tools** Ų .... Creating Blogging Filming Podcasting Directing **Evaluating** Posting Grading Testing Moderating 3 Analyzing Mind Mapping Linking Validating Surveying 8 Applying Calculating Charting Editing Uploading 0 Understanding Subscribing Tagging Journaling Tweeting Remembering

Copying

Highlighting

Bookmarking

Searching



# **103** | MindDoJo Method Train the Trainer

This virtually facilitated workshop helps you to:

Build a Solid foundation of core trainer skills & mindsets that will position you for success in people development

- Know the basics of learning objective setting and learner needs analysis
- Design better learning solutions that achieve learning objectives as well as being pleasurable to learn from
- Develop a broader range of learning activities that can be use in LIVE workshops

Session

**Session 1** ( 60 mins )

Session 2 ( 60 mins )

Session 3 ( 60 mins )



Key Learning	Activities
<ul> <li>Understanding Your Learning Situation</li> <li>Learning Objectives</li> <li>Learner Types</li> <li>Adult Learning Vs. Child Learning</li> </ul>	<ul> <li>Chatbox activities</li> <li>Menti Word Cloud</li> <li>Mini-lectures &amp; intercase studies</li> </ul>
<ul> <li>design thinking process &amp; course design</li> <li>Goals &amp; Outcomes</li> <li>Outputs &amp; measures</li> <li>Activities &amp; methods</li> </ul>	<ul> <li>Mini-lectures &amp; interaction of the int</li></ul>
<ul> <li>Accelerated Learning :</li> <li>effective learning always ice-break the group</li> <li>communicate the insights &amp; learning</li> <li>practice the skills &amp; understand deeper</li> <li>apply everything learnt to work</li> </ul>	<ul> <li>Mini-lectures &amp; interaction i</li></ul>



# Learning by Design (Backward Design)



## **Desired Results**

- Apply
- Skills
- Knowledge

## **Acceptable Evidence**

- Evaluation
- Projects



# Learning Experience & Instruction

- Contents
- Activities
- Channels



## **ESTABLISHED** GOALS

# Long Term Goals

MindDojo 🗧 🗧 📒 📒

Students will be able to independently use their learning to ...

UNDERSTANDINGS

Students will understand that...

# Key messag

Students will know...

Knowledge

## **Stage 1 - Desired Results**

Transfer

## How they will apply the knowledge specifically in their career

Mea	ning
	ESSENTIAL QUESTIONS
Jes	Activities & Focus Are
Acqui	sition
	Students will be skilled at
6	Skills



# THE A (ACCELERATED LEARNING)

# CYCLE

MindDojo 🗧 🗧 🗧 🗧



# **104** | Designing Virtual Learning Solutions

This virtually facilitated workshop helps you to:

Transform your knowledge and experiences into engaging courses that learners will love

- Know the new learning challenges that virtual learners face & overcome them with good learning course design
- Engage and grab your audience's attention in virtual courses
- Use more learning activities that are relevant to customised to your learning course

Session

**Session 1** ( 30 mins )

Session 2 (90 mins)

Session 3 ( 30 mins )



Key Learning	Activities
<ul> <li>Virtual Learner Empathy</li> <li>LIVE but Different : Virtual Vs F2F</li> <li>Passive Listeners to active learners</li> </ul>	<ul> <li>Menti Polling</li> <li>Mini-lectures &amp; interactive cases</li> <li>Chatbox activities</li> </ul>
<ul> <li>High Impact Workshop Opening</li> <li>Opening Sequence Flow</li> <li>Icebreakers &amp; Hooks</li> <li>Trainer Introductions &amp; Credibility</li> </ul>	<ul> <li>Mini-lectures &amp; interactive cases</li> <li>Menti Word Clouds</li> <li>Ice-breakers &amp; Hoo demo activities</li> </ul>
<ul> <li>Activity Based Virtual Course Designation</li> <li>Active Learning vs Passive Lecturing</li> <li>Practice Opportunities &amp; activities</li> <li>Apply Learning to Work</li> </ul>	<ul> <li>gn Mini-lectures &amp; interactive cases</li> <li>Active Lecturing &amp; Practice activities of the sector of the</li></ul>



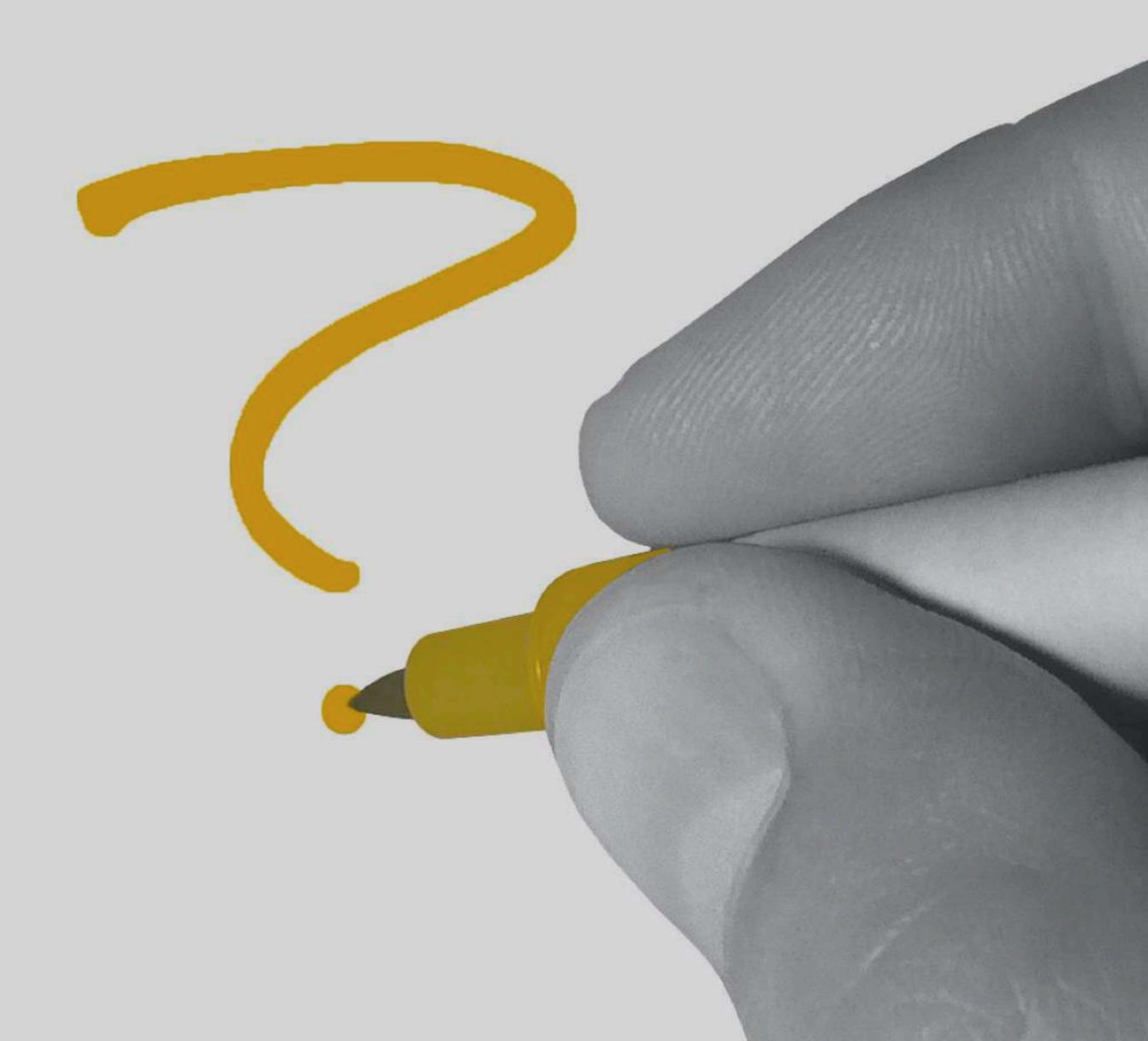
# What is the craziest banking service innovation you can think of that can be done within 5 years time













# The tallest free standing with Marshmallow on top

## **SPAGHETTI**



MíndDojo 🗕 🗕 📒



## MARCHMALLOW







# **105** | Facilitating Virtual Courses

This virtually facilitated workshop helps you to:

Design & Deliver virtual learning sessions that are easy & enjoyable for participants to engage with the valuable learning

- Know how to facilitate virtual courses with confidence
- Experience basic virtual learning activities using free and widely available tools & platforms
- Create your own virtual learning activity that you can use in your courses instantly

Session

**Session 1** ( 30 mins )

Session 2 (90 mins)

Session 3 ( 60 mins )



Key Learning	Activities
<ul> <li>Facilitation Essentials</li> <li>Igniting Divergent Thinking</li> <li>Stimulating Exploration of Ideas</li> <li>Focusing Convergent Thinking</li> </ul>	<ul> <li>Mini-lectures &amp; interaction</li> <li>Chatbox ideation</li> <li>facilitation activity</li> </ul>
<ul> <li>Virtual Learning Activities</li> <li>Chatbox</li> <li>Polling &amp; Quizzes</li> <li>Fill Together activities</li> <li>Whoteboarding</li> <li>Breakout Rooms</li> </ul>	<ul> <li>Mini-lectures &amp; interact case studies</li> <li>Menti Polling demo act</li> <li>Whiteboarding demo a</li> </ul>
<ul> <li>Facilitating Virtual Learning Activities</li> <li>Menti admin training</li> <li>Easy Breakout Room management tips</li> </ul>	<ul> <li>Mini-lectures &amp; interactive studies</li> <li>Menti poll design activite</li> <li>Breakout Room demo activite</li> </ul>



# Divergent

# Create Ideas

MindDojo 🗧 🗧 🗧

# Convergent

# Select

# Ideas





 Video & Questions • Quiz Game • Polls Breakout Rooms PowerPoint/Whiteboard Brain Dump

# **Prepare Interactivity** & Instructions

# Share & Show Pre-Post Session Activities

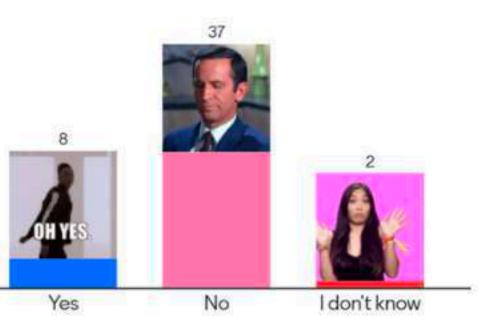


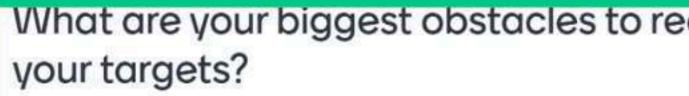


# VENTIVET ER

# What is "Peak Performance"? maximum performance Inchange difference programe emailence oppor Teghnial successibilities

## Have you ever used Mentimeter before?



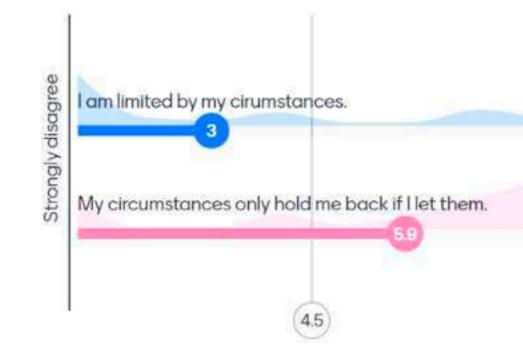




### List a success worth celebrating!

Life	I am stronger than I believe	F
Over all improved morale	New position	
lifting other up that fail you	My new detail - something I've wanted for awhile.	L
Fresh start in new role	customer satisfaction	1
Contributing to this success of nous	Prote S to show image	-

## What do you believe to be true?





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sood	Telework	
	ing both TEAN silities	
Aeetii	ng goals	
	Strongly agree	

# D Demo #1 Group Virtual Activity Facilitation

This virtually facilitated workshop helps you to:

Demonstrate your Virtual Course Design & Facilitation Skills

- Facilitation skills
- Virtual learning content
- Learning activity effectiveness
- Presentation quality

State of the state	Session	
	<b>Session 1</b> ( 60 mins )	2 vii tra id
	<b>Session 2</b> ( 60 mins )	2 vii tra id
	Session 3 ( 60 mins )	Vi fe de fa



Key Learning	Activities
<u><b>Teams</b></u> LIVE Demo Virtual Training :	<ul> <li>Participants perfor</li></ul>
irtual practice session to try new virtual	LIVE demos of thei
raining skills and test new learning activity	virtual workshops <li>Feedback &amp; advice of</li>
deas	areas for improvement
<u><b>Teams</b></u> LIVE Demo Virtual Training :	<ul> <li>Participants perfor</li></ul>
irtual practice session to try new virtual	LIVE demos of thei
raining skills and test new learning activity	virtual workshops <li>Feedback &amp; advice of</li>
deas	areas for improvement
<b>Virtual Evaluation :</b> learning through eedback and know the critical areas to evelop for accelerated improvement in acilitating engaging virtual workshops	<ul> <li>Mini-lectures &amp; interactive case st</li> <li>Debriefs &amp; Lesson Learnt</li> </ul>



# **106** Online Course Design

This virtually facilitated workshop helps you to:

Digitizing your knowledge & experiences into well designed courses that others can learn from anywhere & at anytime

- Know the benefits & realities of online learning and see a practical way of creating your own online course
- Execute the key steps in online learning design to accelerate your course design
- Assemble your online contents & activities to develop your own online course

Session

**Session 1** ( 30 mins )

Session 2 (90 mins)

Session 3 ( 60 mins )



Key Learning	Activities
<ul> <li>Online Course Design Perspectives</li> <li>Shortcuts not Courses</li> <li>Hybrid/Blended not Standalone</li> <li>Just in Time not just in Case</li> </ul>	<ul> <li>Menti Polling</li> <li>Mini-lectures &amp; interactive cases</li> <li>Chatbox activities</li> </ul>
<ul> <li>Online Course Design Process</li> <li>Selecting Courses &amp; Objectives</li> <li>Designing Online Content</li> <li>Online Interactions to maximise learning</li> </ul>	<ul> <li>Mini-lectures &amp; interactive cases</li> <li>Online Activities &amp; Interactions Brainstorming Act</li> </ul>
<ul> <li>Structuring Online courses</li> <li>Opening (Context, Intros, Methods)</li> <li>Content Flow</li> <li>Additive Learning Activities</li> </ul>	<ul> <li>Mini-lectures &amp; interactive cases</li> <li>Online Course Des Whiteboarding Act</li> </ul>



# **3 Tips for More Engaging Online Learning**

# Active Vs. Passive



**3. Activities** 



**1. Mindset** 

# ShortCuts

Vs. Contents



2. Visual

Showing Vs. Telling





# Create your Online course content

- **1** Map the learning journey
- 2 Repurpose / Create content
- **3** Choose Type of VDO
- 4 Breakdown content
- 5 Add learning supports
- 6 Create Storyboard



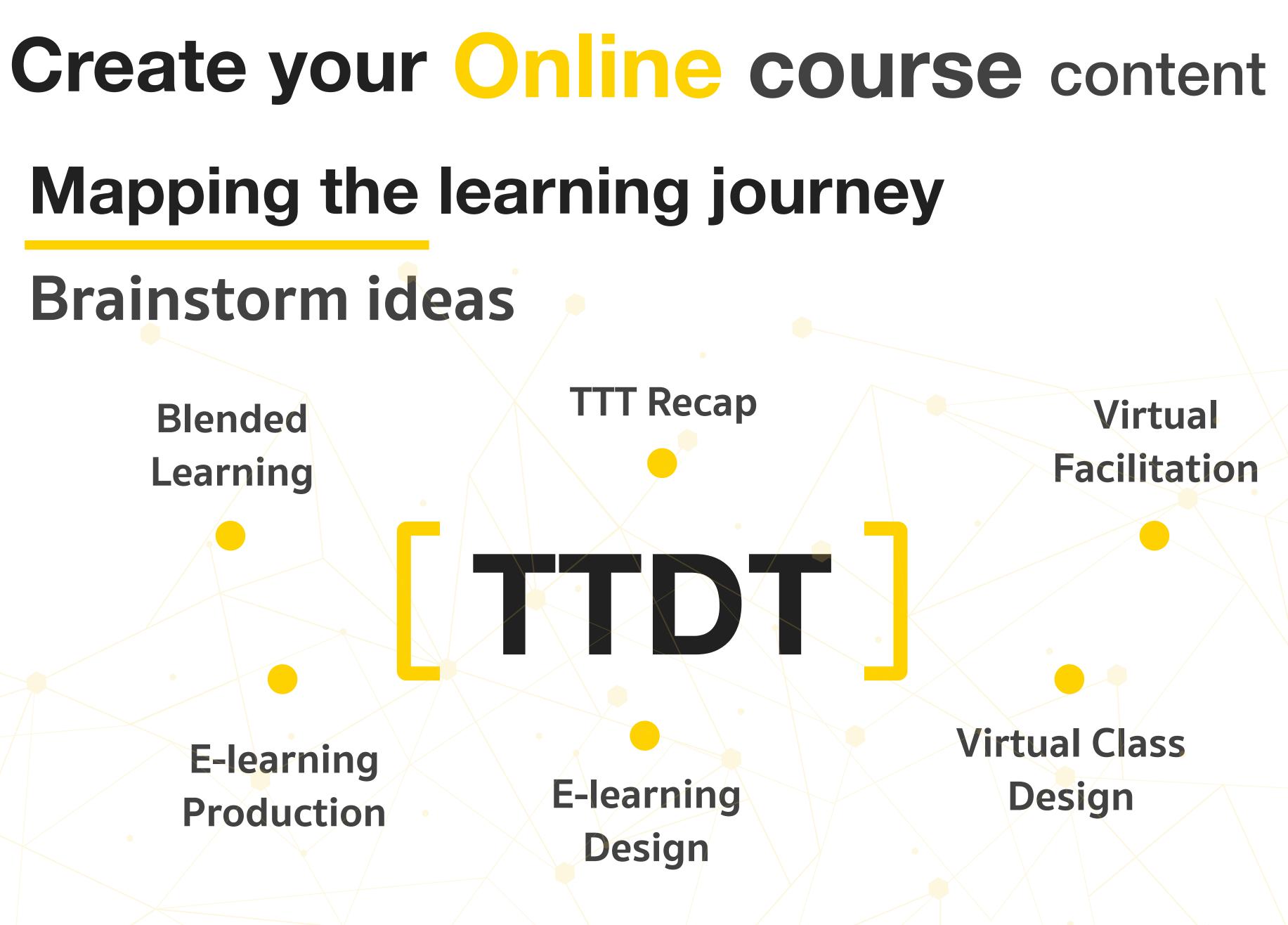


# **Brainstorm ideas**

Blended Learning

## **E-learning** Production

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# D Demo #2: Certification Session

This virtually facilitated workshop helps you to:

Demonstrate your Hybrid Course Design & Facilitation Skills

- Facilitation skills
- Online Content Quality
- Learning activity effectiveness
- Presentation quality

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Session 1 (60 mins)

Session 2 (60 mins)

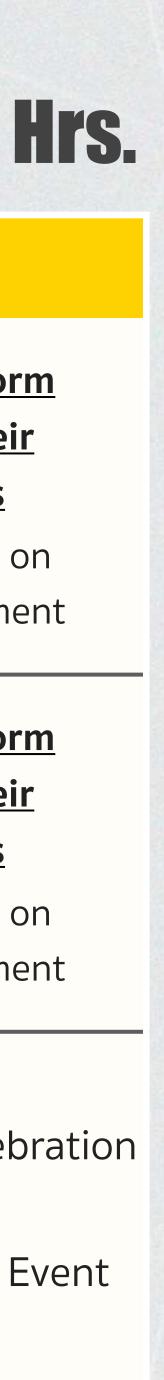
Session 3 ( 60 mins )



# Activities

<u>2 Teams</u> LIVE Demo Hybrid Training :	<ul> <li>Participants perfo</li></ul>
online learning & virtual learning hybrid	LIVE demos of the
demo to synergize the benefits of both	virtual workshops <li>Feedback &amp; advice</li>
learning channels	areas for improvem
<u>2 Teams</u> LIVE Demo Hybrid Training :	<ul> <li>Participants perfo</li></ul>
online learning & virtual learning hybrid	LIVE demos of the
demo to synergize the benefits of both	virtual workshops <li>Feedback &amp; advice</li>
learning channels	areas for improvem
Certification Ceremony & Program Closing : celebration, wrap-ups & conclusions to the TTDT program	<ul> <li>Certification Cele Event</li> <li>Program Closing</li> </ul>

**Key Learning** 



# **108** GROW Coaching Conversations

This virtually facilitated workshop helps you to:

## Coach peers & subbordinates thorugh well designed coaching conversations that lasts for minutes not hours

- Have Productive & Meaningful Coaching Conversations with people that matter in your life & career
- Empower and position your team for success through frequent but short
   GROW conversation
- Ask very few Powerful Questions that unleash people's performance potential





Coaching Conversations : Sports Edition From sports coaching to business coaching GROW Conversations	<ul> <li>Sports Coaching Storytelling</li> <li>Mini-lectures</li> <li>Menti Polling</li> </ul>
<ul> <li>GROW Conversation Techniques</li> <li>1. Genuine Care, Genuine Performance</li> <li>2. Active Listening &amp; Rapport</li> <li>3. Powerful Questions</li> </ul>	<ul> <li>Sports Coaching Storytelling</li> <li>Mini-lectures</li> <li>Role Playing</li> <li>Chatbox Activitie</li> </ul>
<b>Conversational Coaching Practice</b> 4. Coaching for Motivation & Change 5. Live GROW Conversations coaching demo	<ul> <li>Sports Coaching Storytelling</li> <li>Mini-lectures</li> <li>Coaching Pair Act</li> </ul>

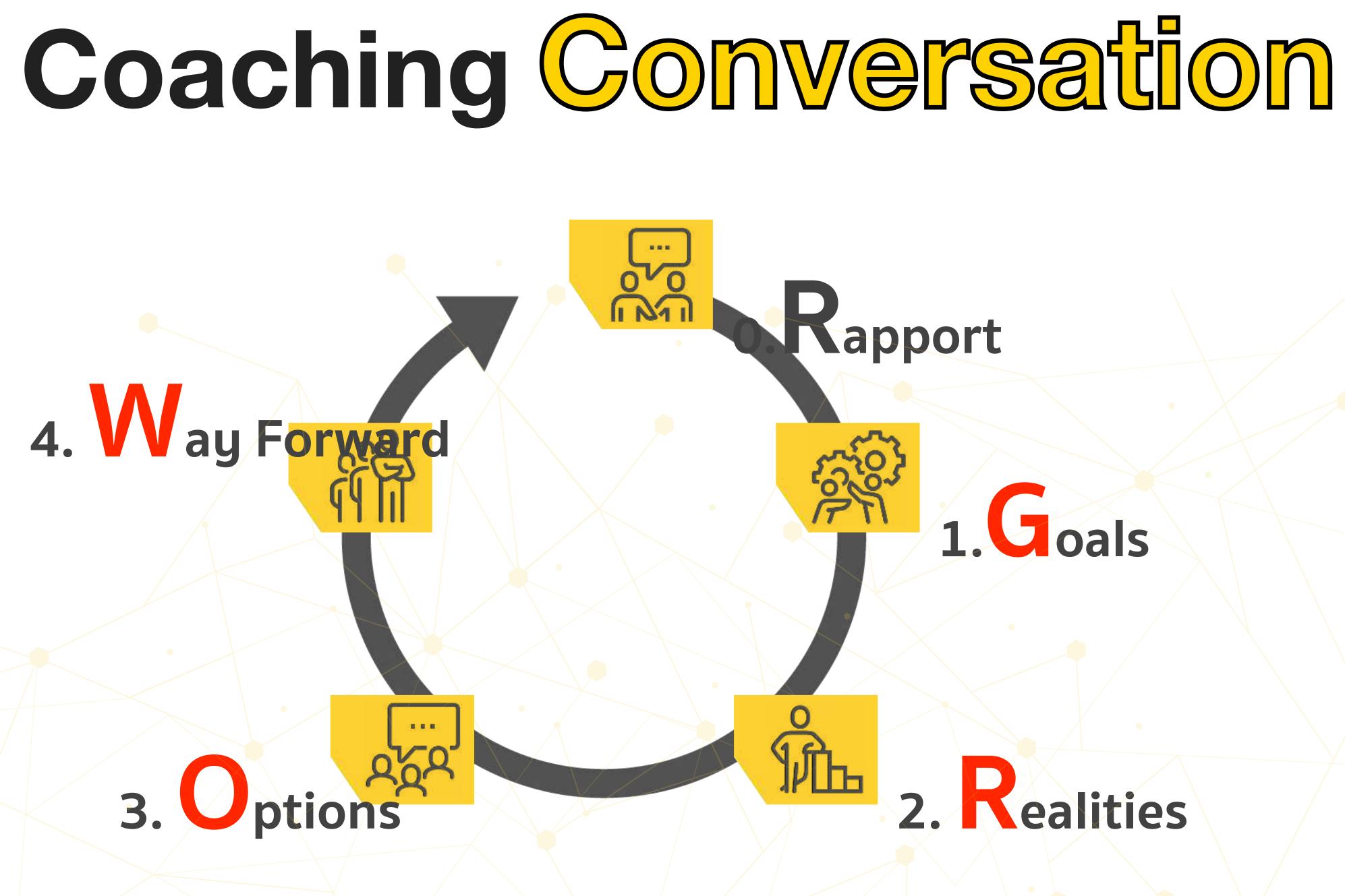
Key Learning



# 4. Way Forward



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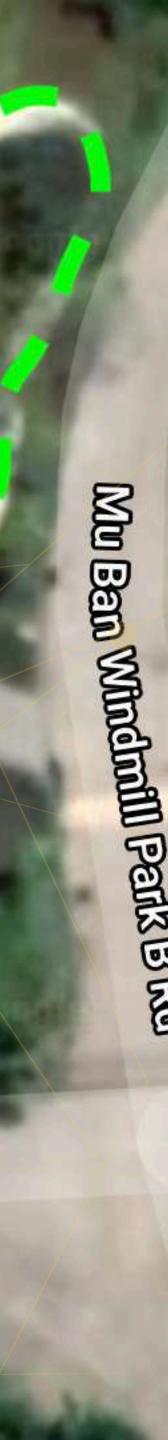
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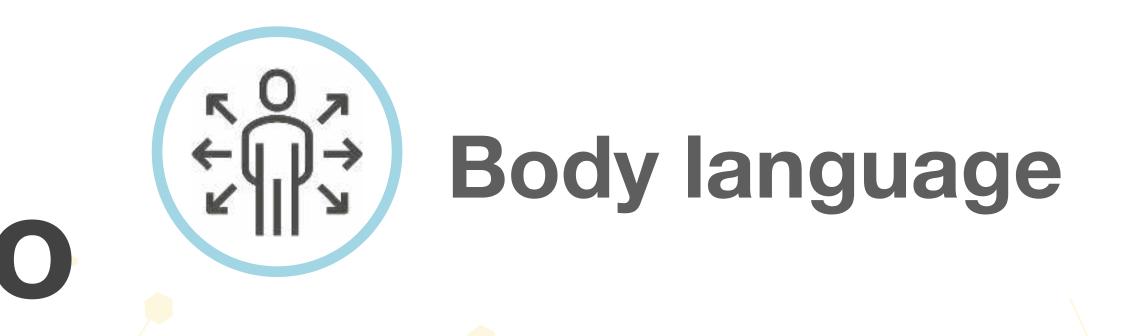
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# Coaching Like a Pro



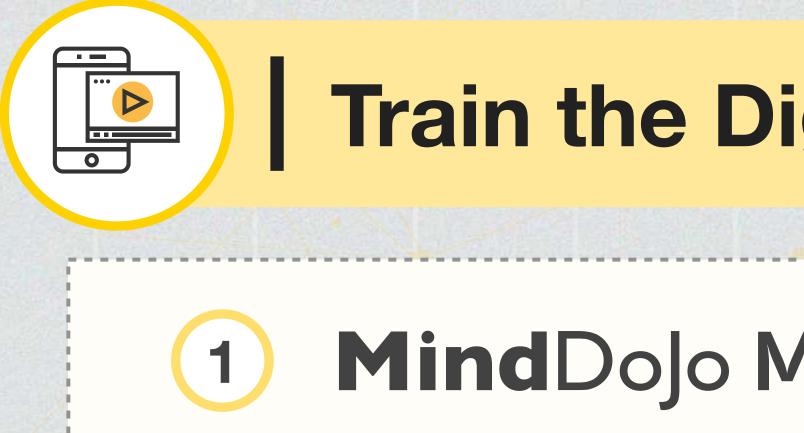




# **B Rapport building**

# Secret Technique





## **Facilitating Virtual Courses** 2

## **Demo #1: Virtual Facilitation** 3

## **Online Course Design** 4

## **Demo #2: Certification Session** 5

# **Train the Digital Trainer - LIVE virtual sessions**

# **Mind**DoJo Method Train the Trainer



# **Additional Details:**

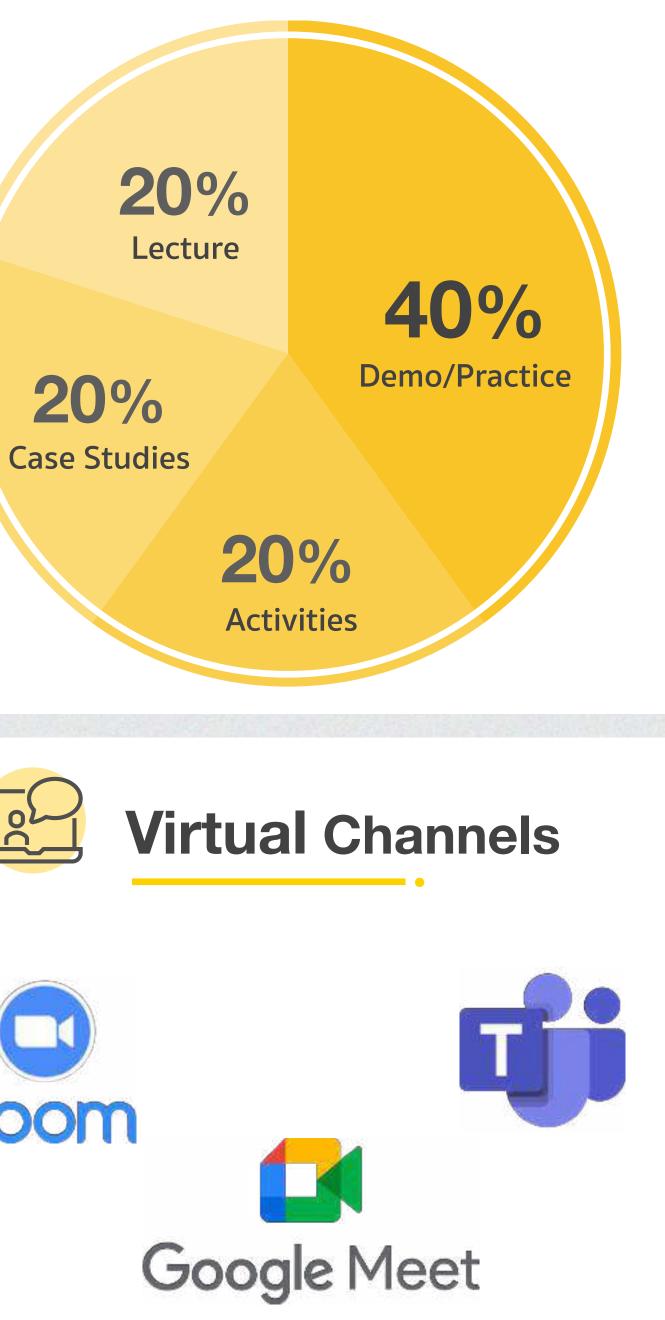




- 15 hours in 5 learning modules
- Learn in 1 day or spread over 1 week









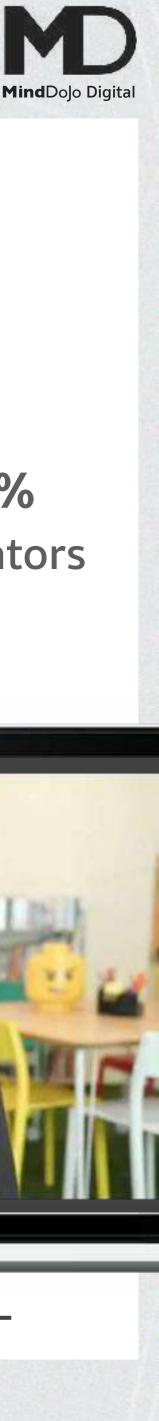
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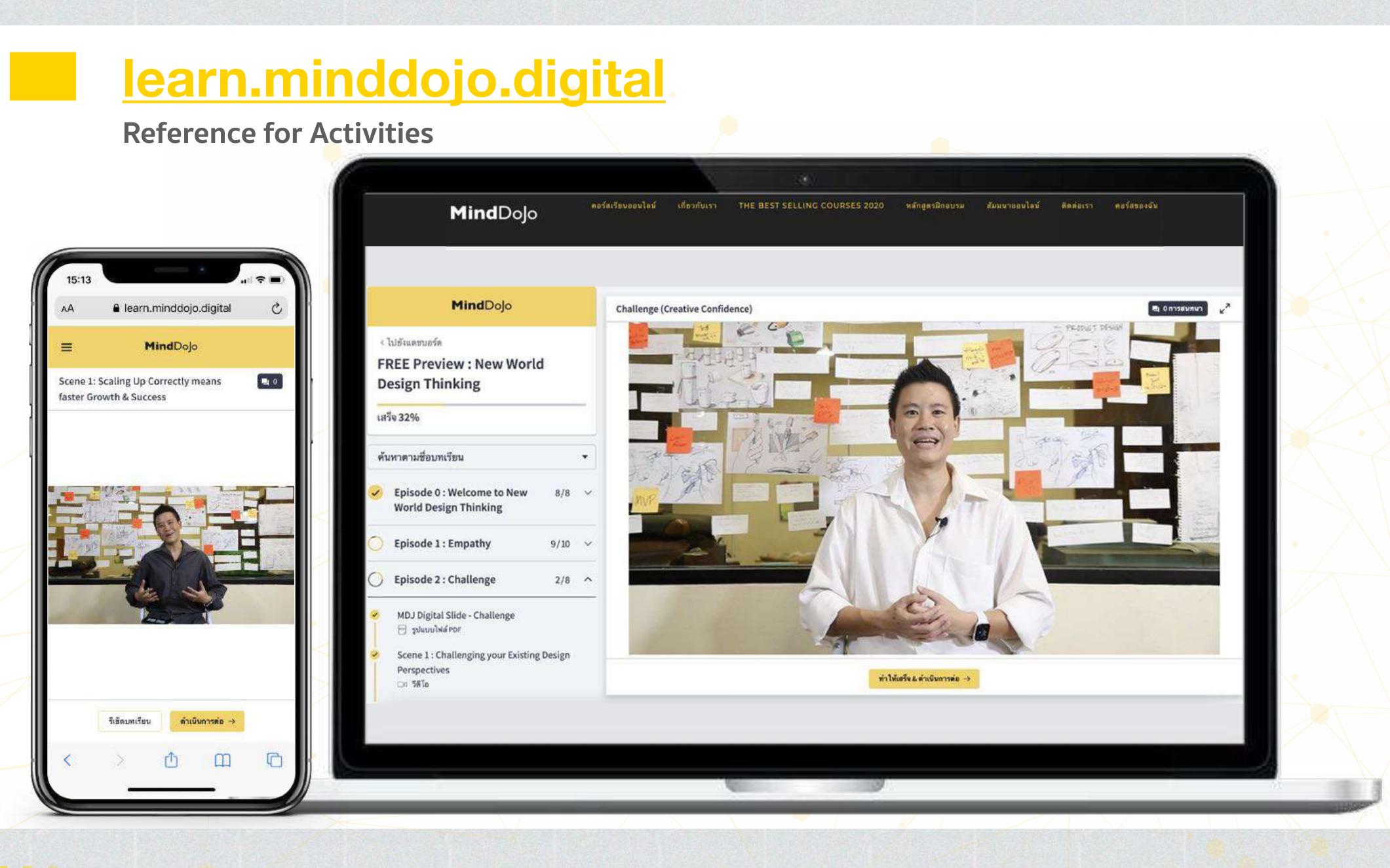


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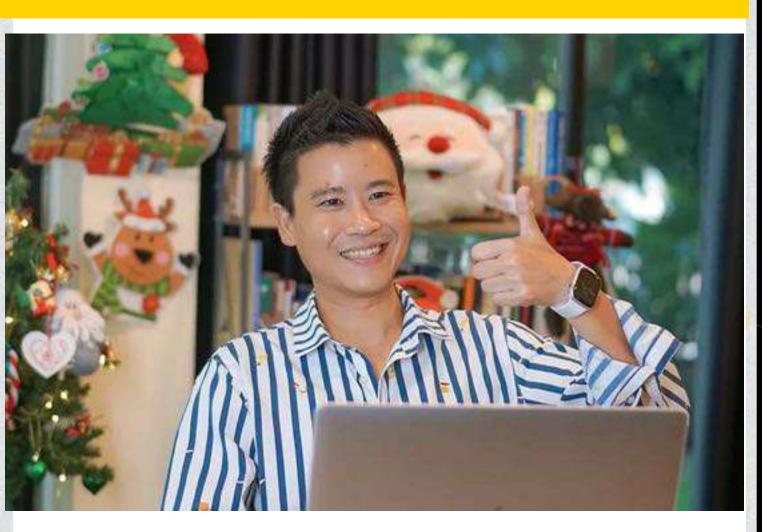








## **Train the Digital Trainer** ( 5 day Hybrid Program )



This workshop helps Subject Matter Experts, Trainers and L&D professionals to be digitally enabled to create online learning assets, digital learning activities and facilitate webinars for their participants and fulfil learning objectives.

Participants will need to have some experience in learning design and facilitation to get the most out of the projects in this learning journey!



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hindboy Alexandrian Holo Method : Trainer	<ul> <li>MindDoJo Method TTT</li> <li>Presentation Confidence</li> <li>Accelerated Learning Design Principles for adult learners</li> <li>High Impact Content Design</li> <li>Story Telling for educators</li> </ul>	<b>Project :</b> Your Face Workshop
al Trainer	<ul> <li>Train the Virtual Trainer</li> <li>Transformation NOT Information</li> <li>Winning course topics and how to select them</li> <li>Turning your learning topic into a value offering</li> <li>Mapping the Learning Journey</li> </ul>	<b>Project :</b> Virtual Cou Facilitation
MindDojo EARNING DO OOO	<ul> <li>Online Learning Design</li> <li>Transformation NOT Information</li> <li>Winning course topics and how to select them</li> <li>Turning your learning topic into a value offering</li> <li>Mapping the Learning Journey</li> </ul>	<b>Project :</b> Online Lea Course Ma
	<ul> <li>VDO Production like a Pro</li> <li>Preparing for webinars &amp; the team</li> <li>Digital presentation &amp; engagement through focus</li> <li>Digital tools for webinar activities and idea sharing</li> <li>Webinars are not just virtual classes</li> </ul>	<b>Project :</b> Course VD Production





# CERTIFICATE

OF ACHIEVEMENT

Presentend to

# Masmesa Snidvongs

For success in learning

## **Train the Digital Trainer**

Songpathara Snidvongs Na Ayuthaya

# Example

# Certificate

# Participants





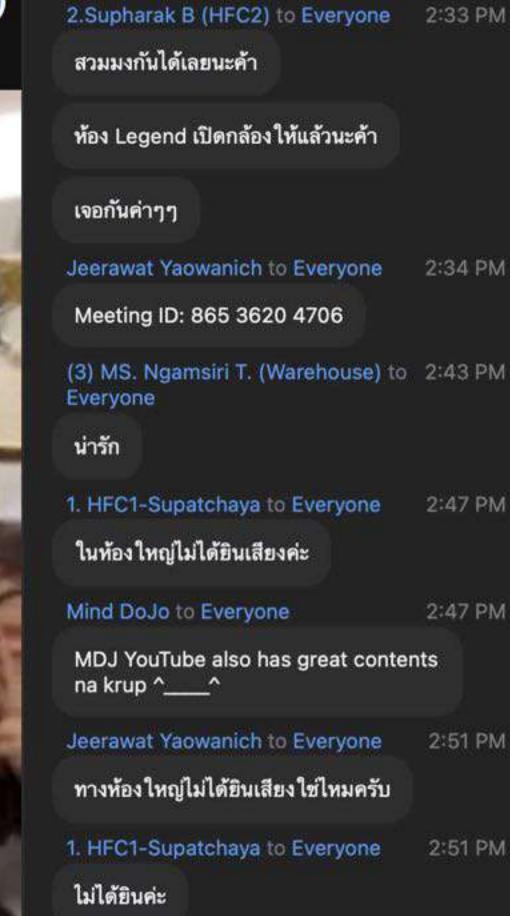
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#### Zoom Meeting









Chat

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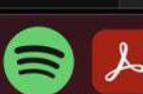
To: Everyone -





CERTIFICATE

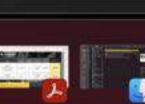




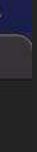
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# Facilitators





# Songpathara Snidvongs Gee (CEO OF MINDDOJO)

Gee Snidvongs is the Millennial Innovator and Entrepreneur behind MindDojo, one of the fastest growing Thailand-based learning solutions companies operating today.

His major training and facilitation interests are in In- novation & Corporate Entrepreneurship. Over the past 10 years, Gee and his team have created learning solutions and facilitated workshops with leading local & international banks, insurance companies, energy providers, telecom providers, pharmaceuticals and government organizations across Asia Pacific.

With the belief that "ideas are just the beginning for innovation" Songpathara's major consulting and facilitation requires him to tackle a wide range of challenges from instilling creative confidence in teams to commercializing new products. These valuable experiences have enabled him to help his clients grow their business through growing their innovation culture and the innovations they create.

Songpathara's educational background is a blend of life sciences and business management and this has helped him to understand both the technical and business challenges of innovation. He has experience in the insurance, financial and agrochemicals industries and lived and studied in the UK for 15 years. He is fully bilingual in English and Thai, can converse in French and understands Latin. In his spare time he enjoys casual games of tennis and a spot of afternoon tea.





#### **EDUCATION**



A-Levels Economics, Biology, Chemistry



BSc. Hons. Molecular Cell Biology



Master in Management (Dean's List)

#### **Mind**DoJo



#### **Skill & Certifications**



Innovation of Products & Services: MIT's Approach to Design Thinking

🛨 Columbia **Business** School

Digital Strategies for Business



Teaching Strategies

AMA



and Step II

UNIVERSITY OF CAMBRIDGE

CELTAS

**LEGO® SERIOUS PLAY® CERTIFIED FACILITATOR** 



**Certified Trainer** 

#### **CORE COMPETENCES & SPECIALISTIONS**

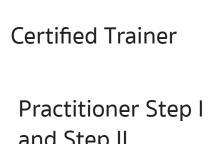
**Corporate Innovation & Creativity** - creating organisational innovation policies and processes, ideation workshops and end to end innovation tournaments design & facilitation **Change & Transformation** - digital transformation, organisational change, persuading others to change, openness to individual change

**Strategic Facilitation** - organisational strategy design, strategic thinking, marketing strategy **Interactive Learning Design** - gamification for trainers, accelerated learning methodology, facilitation methodology, workshop activity design

#### **CORE COMPETENCES & SPECIALISTIONS**

**Financial Services:** Kasikorn Bank, Siam Commercial Bank, Krungsri Bank, KTB, AIA, Allianz Telecoms / Technology: SingTel, AIS, DTAC, DCS, G-Able, NSTDA Energy: PTT Group, BP Castrol, B. Grimm Power Real Estate: CBRE, SC Asset, ENCO, DTGO **Retail:** Central Group, The Mall Group, MAC Cosmetics, Nestle, Dumex Healthcare / Medical: AstraZeneca, Merck, Roche Public Sector / Non-Profits: UN Agencies, USAID, Thammasat University











# **Position : Founder MBTI: ENFP**

## StrengthsFinder

- Futuristic
- Strategic
- Woo
- Communicator
- Positivity

## Songpathara Snidvongs (Gee)

The entrepreneurial mindset is the innovators best friend, it keeps our eyes open to new opportunities "

## **Core Competencies & Specializations**

**Corporate Innovation & Creativity Change & Transformation** 

Strategic Facilitation Interactive Learning Design







## Skill & Certifications



Innovation of Products & Services: MIT's Approach to Design Thinking



Digital Strategies for Business

CAMBRIDGE CELTAS



Certified Trainer

Practitioner Step I



HARVARD Teaching Strategies



Certified Trainer

LEGO® SERIOUS PLAY® **CERTIFIED FACILITATOR** 

## **Facilitation experience**



#### CENTRALGROUP

# **Professional experience**

2003 - 2006 Med-Sure Services Limited, Project Manage



syngenta

2006 - 2007 Syngenta, Marketing Strategy Consultant

2006 - 2009 Anabas Learning Marketing Manager & Trainer



















## MindDoJo Digital

MindDoJo 17/160 Windmill Park Moo.14 Bangna-trad Rd. Bangpleeyai, Samutprakarn 10540

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