

Trainings and workshops

Technical guidance

Expert validation

Logistical support



Get your project assessment-ready through our structured capacity building programs.

Choose a package that best suits your organisation's needs.

The cost of the packages may vary depending on project-specific factors and can be discussed upon request.

Option A: ESG Risk Analysis

starting from
€20,000

A targeted process for organisations seeking to identify ESG issues early and improve assessment readiness.

What's included:

- **Risk mapping of high-priority ESG areas (€15,000–20,000)**
Identify red flags and/or significant ESG risks based on the HSS and increase project readiness for official assessment. This includes a pre-assessment report with a list of high-risk areas for the project, gaps in project information and a set of recommended actions for each of the HSS sections.
- **Assessment preparation support (€5,000)**
Prepare for key assessment activities with the support of HSA, including identify stakeholders for interview, draft site visit schedule and develop evidence register for the assessment.

Option B: Certified User Training

starting from
€30,000

A structured training package for organisations aiming to build in-house capacity for HS Standard application, compliance and reporting.

What's included:

- **Certified User Training (€25,000 based on 25–30 people)**
Equip staff with understanding of the HSS application and business value; build familiarity with the performance requirements and reporting templates; and understand the assessment process, roles and responsibilities.
- **Assessment preparation support (€5,000)**
Prepare for key assessment activities with the support of HSA, including identify stakeholders for interview, draft site visit schedule and develop evidence register for the assessment.

Option C: Structured Self-Assessment with Expert Validation

starting from
€45,000

A rigorous analysis of strengths and gaps, best for organisations looking to lead their own assessment, validate internal findings and prepare for formal evaluation.

What's included:

- **Certified User Training (€25,000 based on 25-30 people)**
Equip staff with understanding of the HSS application and business value; build familiarity with the performance requirements and reporting templates; and understand the assessment process, roles and responsibilities.
- **Self-assessment and expert validation (€20,000)**
A core team of staff will conduct an internal assessment of a project and fill in the HSS reporting template. HSA trainers and Accredited Lead Assessor will visit the project site to verify the findings and provide feedback on the self-assessment report.

Option D: Comprehensive Support Program

starting from
€80,000

The complete package for organisations seeking full support – from training to gap resolution – to ensure a strong assessment outcome.

What's included:

- **Certified User Training (€25,000 based on 25-30 people)**
Equip staff with understanding of the HSS application and business value; build familiarity with the performance requirements and reporting templates; and understand the assessment process, roles and responsibilities.
- **Self-assessment of a project (€20,000)**
A core team of staff will conduct an internal assessment of a project and fill in the HSS reporting template. HSA trainers and Accredited Lead Assessor will visit the project site to verify the findings and provide feedback on the self-assessment report.
- **Gap resolution workshop (€5,000)**
A workshop to discuss the identified gaps and implement an action plan. The follow-up workshop will reinforce participants' knowledge through open discussions on key findings and lessons learned and define next steps in gap resolution.
- **Internal Assessors training (€30,000 based on 6-8 people)**
Prepare selected staff to becoming Internal Assessors and implement the lessons learned from one project on other projects in the company portfolio. The training is designed for professionals with significant prior experience in the hydropower sector and in relevant sustainability issues.

Optional training to add-on

Executive Leadership training (€20,000 based on 20 people)

For the management of the company on embedding sustainability principles into company-wide strategy, policies and operations.

Topic-specific training (€15,000 for 1 day or €500pp self-paced, 20 hours)

- Environmental and Social Assessment and Management
- Biodiversity Management
- Resettlement Management
- A topic of your choice based on project challenges

Contact us ➤

For more details visit: www.hs-alliance.org

Talk to our team: info@hs-alliance.org