

ASCENSION MISSION INTEGRATION

INTRODUCTION TO
THE ENNEAGRAM

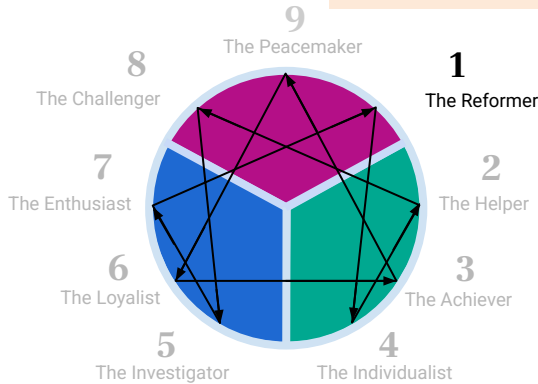


Ascension

1

THE REFORMER

The Reformer can walk into a room and tell you what is wrong and how to fix it



REFORMER QUOTES



"You have to be organized. You have to be dedicated. You have to be committed. This is hard, grinding, tedious work."

- Dolores Huerta



STRATEGY

Reforming existing systems and frameworks



MOTIVATION

Creating an ideal reality



GIFTS

Principled & Objective



LIMITING BELIEF

Micromanaging details, missing big picture



FEAR

Being irresponsible



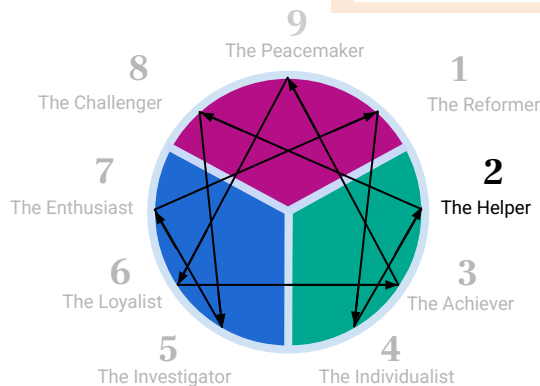
DEFENSE

Judging self and others

2

THE HELPER

The Helper can walk into a room and tell you who needs help and exactly what they need



HELPER QUOTES



"Tomorrow belongs to those of us who conceive of it as belonging to everyone; who lend the best of ourselves to it, and with joy."

- Audre Lorde



STRATEGY

Collaboration outperforms competition



MOTIVATION

Creating value



GIFTS

Intuiting what is needed



LIMITING BELIEF

Understanding where work ends & where you begin



FEAR

Not being needed



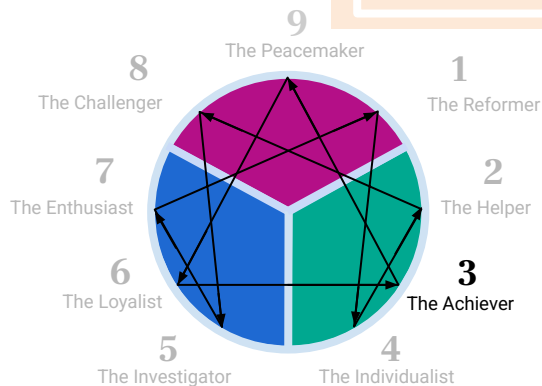
DEFENSE

Project own needs onto others

3

THE ACHIEVER

Did it just start raining in the desert?
Who is responsible for this miracle?



ACHIEVER QUOTES



“ We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty. ”

- Maya Angelou



STRATEGY

Success speaks for itself



MOTIVATION

Achievement & impression



GIFTS

Goal-oriented & impressive



LIMITING BELIEF

Image over substance



FEAR

Not winning



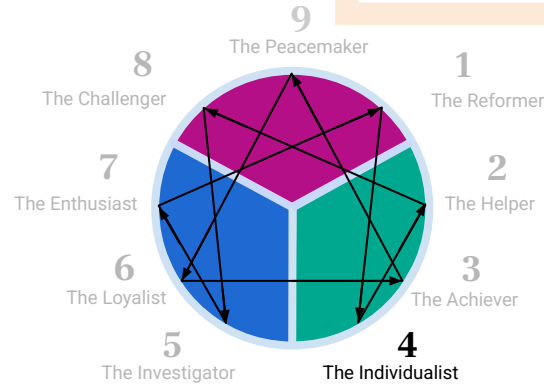
DEFENSE

Overachieve or blame

4

THE INDIVIDUALIST

Did you just feel a paradigm shift over a brief water cooler chat?



INDIVIDUALIST QUOTES



“Vulnerability is the birthplace of innovation, creativity and change.”

- Brené Brown



STRATEGY

Creating unique solutions



MOTIVATION

Authentic innovation



GIFTS

Honesty & intuition



LIMITING BELIEF

Debilitating specialness



FEAR

Not being unique



DEFENSE

Introspection & despair

5

THE INVESTIGATOR

Absorbs, digests and then explains all of the information to those of us who only read email subjects and news headlines



STRATEGY

Assimilating & strategizing



MOTIVATION

Wise, data-driven leadership



GIFTS

Wisdom & boundaries



LIMITING BELIEF

Trading knowledge for wisdom



FEAR

Not knowing



DEFENSE

Retreat into isolation & data



INVESTIGATOR QUOTES



“ Nothing in life is to be feared, it is only to be understood. Now is the time to understand more, so that we may fear less. ”

- Marie Curie

6

THE LOYALIST

Our species would not have survived if it weren't for their vision, advising we pitch camp clear of flood plains and near a clean water supply



STRATEGY

Visionary leadership & loyalty



MOTIVATION

Seeing what others miss



GIFTS

Preparation & predicting the future



LIMITING BELIEF

Paranoia & blind loyalty



FEAR

Being caught unprepared



DEFENSE

Over-preparing for the unknown

LOYALIST QUOTES



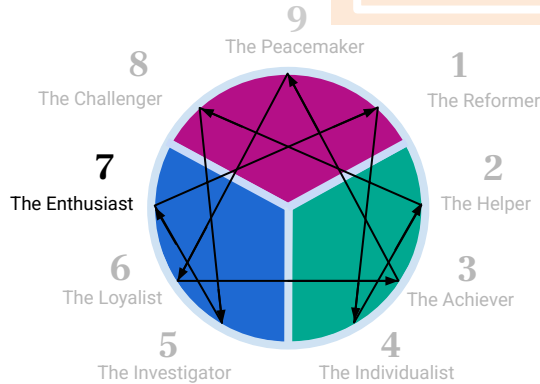
“ You may think twice about beginning to build your ark once it has already started raining ”

- Max Brooks

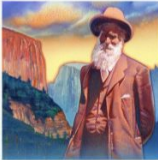
7

THE ENTHUSIAST

Tell the Enthusiast it can't be done and then step out of the way while they do it quickly and joyfully



ENTHUSIAST QUOTES



“ Few places in this world are more dangerous than home. Fear not, therefore, to try the mountain passes. ”

- John Muir



STRATEGY

Entrepreneurial action



MOTIVATION

Joyful forward movement



GIFTS

Enthusiasm & energy



LIMITING BELIEF

Mistaking action for progress



FEAR

Being trapped



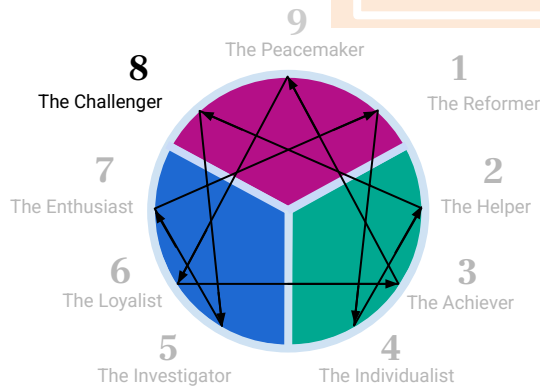
DEFENSE

Running from pain

8

THE CHALLENGER

The Challenger enjoys taking charge and placing everyone under their protective wing



CHALLENGER QUOTES



“ Being quiet is comfortable. Keeping things the way they've been is comfortable. And all comfort has done is maintain the status quo.”

- Luvvie Ajayi



STRATEGY

Decisive & protective



MOTIVATION

Strength in leadership



GIFTS

Decisiveness & action



LIMITING BELIEF

Vulnerability is weakness



FEAR

Being controlled or betrayed



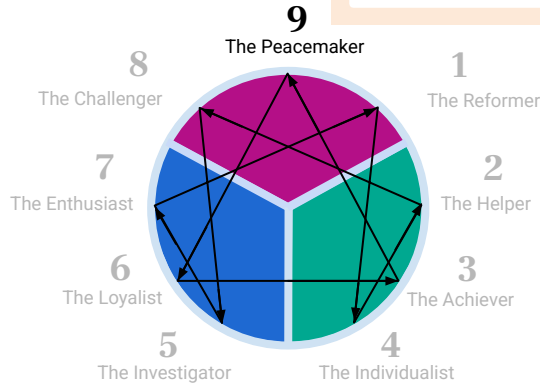
DEFENSE

Overpowering

9

THE PEACEMAKER

The Peacemaker has a read on each person in the room and can bring them together with ease and grace



PEACEMAKER QUOTES



“If you want peace, you don’t talk to your friends. You talk to your enemies.”

- Desmond Tutu



STRATEGY

Unifying & negotiating



MOTIVATION

Peaceful alignment



GIFTS

Objective & mature



LIMITING BELIEF

Devaluing own presence



FEAR

Being in conflict



DEFENSE

Numbing self to avoid conflict