

Tips for Facilitators

Missionary Pathway

MP huddles use a reverse-learning model

- The primary content is not given during the huddle time, but before you gather.
- Your facilitation time is not a content dump. Your focus is on looking back at what God showed them throughout the week and how they will respond practically.

Your primary job is facilitation, not teaching

- Most leaders go through the facilitator's guide questions just as they are listed.
- A good facilitator asks questions and stirs conversation, and does not give them all the answers.
- Don't be afraid of silence. Be ready to wait as long as it takes until someone shares (and perhaps re-ask the question in a new way if needed).
- Encourage over-talkers to share the mic and under-talkers to speak more.

The goal is for each participant to have personal and practical missional steps each week

- View the MP huddle as a boots-on-the-ground training rather than a classroom setting.
- Never skip the I WILL section at the end of each week's gathering.
- Circle back to I WILL statements at the beginning of your huddle gatherings, and celebrate stories big and small.

Utilize breakouts for people to dive deeper into the content together

- If in-person, have people pair-up often.
- If over video conferencing, utilize the breakout features.

Be familiar with the material before you gather

- Go into each huddle gathering with a good understanding of what will be covered and how long you want to spend on each question/topic.
- The best facilitators are also participants – feel free to lead out with your own personal stories.

Focus on those who lean-in AND seem to align their lives to the goal: to make new disciples and see new microchurches emerge

- Walking the Missionary Pathway takes significant intentionality. Look for those who intend to see new disciples and microchurches, and follow-up with them.
- Many people love the content in the MP huddle, but the majority still have major mindset shifts to make before they see new DBS groups and microchurches emerge.
- Be patient.

Pray daily for all the participants in your MP huddle, and for their I WILL statements

- Also, it's great to send texts throughout the week to participants as you pray for them.

Identifying their missional context is one of the most important outcomes of a MP for participants

- 7 weeks is generally not enough time to create tons of new habits, but it gives a good pathway to walk moving forward.
- If people walk away from the huddle being able to identify to whom they are sent, it's a huge win that can be built upon.

Communicate the expectation of multiplication

- Communicate to participants that multiplication is about reproducing disciples and multiplying the MP Huddle training environment.
- Regularly encourage participants to go through this material with other potential missional Christians.

Get specific next step plans from each participant, and have a coaching plan in place

- Making disciples and seeing microchurches emerge usually takes time.
- Although this huddle provides a framework for disciple-making, usually it takes a season of journeying with people after these 7 weeks in order to see it "stick."

