



A 12-Month Program

# SCHOOL CLIMATE LEADERSHIP

## Micro-Credential Seminars



### Theory

An introduction to theory, popular theories in Education and Human Services, and how to apply theory in practice.

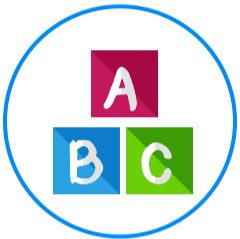
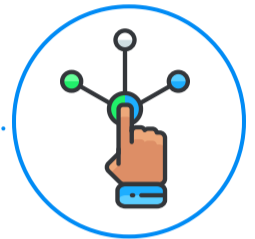
*Christina Horsford, Ph.D. Candidate, LMSW, MPA  
Charity Watkins, Ph.D., MSW*



### Power & Privilege I

A discussion of the myriad influences of class, gender, and race on individuals in their social environment.

*Charity Watkins, Ph.D., MSW*



### Power & Privilege II

A discussion of the *Five Faces of Oppression* (cultural imperialism, exploitation, marginalization, powerlessness, and violence). Strategies to reduce implicit bias will be provided.

*Christina Horsford, Ph.D. Candidate, LMSW, MPA*



### Growth & Development

A detailed explanation of human growth and development from before birth, through childhood, into adulthood, and through death and grief.

*Dana Riger, Ph.D.*



### Diversity & Social Systems

All of the ways we are diverse (age, gender identities, geography, language, marital status, religion, sexual orientation, and socioeconomic status) affect our roles in social environments and relationship networks. Special Guest Speaker: *Nicquel Ellis, Senior Writer, Race & Equality, CNN*  
*Yuliana Rodriguez-Vongsavanh, Ph.D., CFLE*  
*Roderick Gladney, Pharm.D.*



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### Family Systems

A view of the individual as part of nature, and the family as a natural system. A framework for describing the emotional processes and identifying automatic patterns of behavior among family members with strategies for positive change.

*Tonia Deese, LCSW  
Dana Riger, Ph.D.*



### Family Structure & Family Life Cycle

Families are all unique, and they follow a pattern to their growth and change. Members transition between each stage within the cycle. Throughout the cycle the needs, wants, and choices that family members make at each stage of development must be considered.

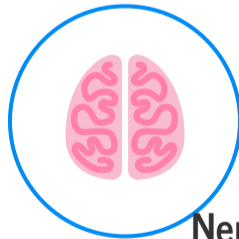
*Tonia Deese, LCSW  
Holley Johnson, Ed.D., Ed.S.  
Kathryn Leech, Ph.D.  
Richard Williams, M.A.T.*



### Mental Health: Youth and Adolescents

Common mental health challenges experienced by school-aged children, including anxiety and depression, and suicide prevention interventions will be discussed.

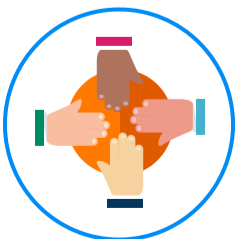
*Jodi Flick, LCSW*



### Neuroscience of Trauma & ACEs

Adverse Childhood Experiences (ACEs) contribute to long-lasting negative effects on the brain. A history of ACEs can result in co-occurring mental health and somatic disorders.

*Monica Gaudier-Diaz, Ph.D.  
Megan Lyons, Ed.D., Ed.S.*



### Culturally Responsive Pedagogy

An orientation to teaching practice that celebrates all cultures, and offers full, equitable access to education for all students.

*Holley Johnson, Ed.D., Ed.S.  
Megan Lyons, Ed.D., Ed.S.*



### Anchor Competencies and Teacher Moves

Discussion and instruction in the social, emotional, and cultural anchor competencies framework. Includes teacher moves in the classroom.

*Megan Lyons, Ed.D., Ed.S.*