



BIOACADEMY  
FINLAND

ONLINE – INTERACTIVE

**TEACHER TRAINING  
TOP PERFORMER  
OF HIGH QUALITY  
SCHOOL EDUCATION**

*based on Finnish Pedagogy*

# WELCOME TO ONLINE TEACHER TRAINING BASED ON FINNISH PEDAGOGY

*Upgrade your skills to the next level!  
Do you want to develop in your  
career?*

*Can my students get  
better learning  
results?*

*What are vocational skills and hands-  
on skills? Can I teach them?*

*How to be positive? How to develop  
innovation skills? What are character  
strengths?*

## TEACHING METHOD:

Online virtual course, series of interactive webinars, exercises, group meetings with teachers

## THE COURSE INCLUDES:

Individual and group exercises, e-learning study material, downloadables, theory with case studies, practical exercises, tools and best practices localized to be implemented right now into your own teaching

## DURATION:

- **1. week:** Kick-off introductory webinar (3 hours)
- **2. – 13. week:** 12 interactive webinars of special topics (1-2 hours each), with exercises, homework, and virtual material – possibility for live group working meetings with teachers
- **14. Week:** Wrap-up seminar and group-work/ individual-seminar-work presentations, interactive group reflections (2 hours)  
Diploma awarding session

## YOU WILL LEARN:

Methods of Finnish pedagogy; understand and use Positive strenght-based pedagogy and student centered teaching style, how to teach hands-on and vocational skills, self-management skills, entrepreneurship and leadership skills. In addition, you will learn about phenomenon-based teaching, safety skills and easy-to-make teaching aids for better concentration, sustainable development – and many more important and practical topics, hints and tips to apply the learnings in your own teaching.

## PREREQUISITE:

Basic understanding about pedagogy or experience as school teacher/ principal/ administration.

## QUALIFIES FOR ADVANCED COURSE:

To apply for "Teachers' professional training course in Finland", the 10 days exposure visit and personal pedagogical training in Finland with personal on-site tutoring to practical implementation of new pedagogical methods at home school.

**FINNISH EDUCATION AIMS TO** provide equal opportunities for learning and individual growth. It emphasizes a holistic understanding, creativity, and development of students' skills. In BioAcademy Finland we focus on positivity, empowering individuals, and sustainable development. Nature-based pedagogy, experiential learning, creativity. Skills, creativity, innovations and entrepreneurship are always part of our education system.

**OUR OBJECTIVE IS TO** help teachers to learn new teaching methods and pick up practical tools they include. Above all, to help teachers to acquire their own teaching style based on the Finnish pedagogy. This leads to ever better motivation, concentration, welfare and learning results in the classroom! And, in the end better results in employment!





ACTIVE BREAKS OUTSIDE IMPROVE  
CONCENTRATION, PHYSICAL  
CONDITION AND SOCIAL SKILLS.

## WHAT DOES IT TAKE TO LEARN A NEW TEACHING STYLE?

**As teachers, each and every one of us has a unique style of teaching. And certainly, we all are doing our very best to teach our students for successful career and life.**

However, in order to grow as person and as a teacher, you first need to recognize what areas you can improve in your own expertise and skill-set. You will pick up a new tool or method, with which you will set to fix a certain aspect of your job that you've been not-so-successful in the past. Maybe your students haven't been motivated for studies or some of them can't concentrate learning leading to poor learning results. You will test how the new tools work in practice, observe the results and if necessary, make some changes and modify tools for your own use.

In other words, building a new teaching style is the culmination of the continuous improvement on tools and methods which enhance your success as teacher.

**Two basic pillars of Finnish education** are positive pedagogy and student-centered education. They are present in all teaching, and all levels, from kindergarten up to the universities. They are the main bases for all other methods. In positive pedagogy we offer the active presence of teacher to all students. The more positive feedback we give about students' success, the more they will try to learn. **Everyone has the right to learn their own way to get best possible results.** This means that every student is valuable, respected, and trusted. It is teacher's job to help each and every one to find their own way to learn and study. To be able to do so, teachers need to know their students well.

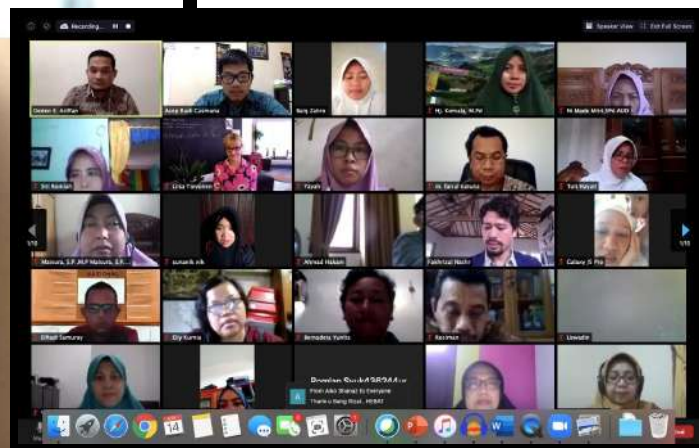


WHATEVER THE WAY OF LEARNING IS, IT IS BASED ON THE SAME BASIC PRINCIPLES. LEARNING IS ALWAYS AN INTENTIONAL, GOAL-ORIENTED ACTIVITY; NOT A SINGLE, UNCONNECTED EVENT.

# WELCOME TO START TEACHERS VIRTUAL TRAINING COURSE!

## AIM OF THE TRAINING

- Learn to use top teaching methods based of Finnish pedagogy
- To up-grade and develop your teaching skills to meet the demands of modern society
- Learn to motivate your students for better learning-results
- Learn how to develop your positivity and how to implement positive, strength-based and student-centered teaching style
- Learn to teach creativity, self-management, leadership and entrepreneurship
- Start teaching life- and vocational skills for your students



# TENTATIVE PROGRAMME



## TOP THINGS TO LEARN AND EXPLORE

- Positive strength-based pedagogy
- Student centered education, learning styles and environment
- Hands-on and vocational skills for life and career
- Phenomenon based learning and teaching
- Welfare, and recess time
- Circular economy Innovation process
- Self-management, leadership skills and entrepreneurship
- Sustainable development and Nature-based pedagogy
- Safety and non-academic skills
- Social awareness and emotional skills (children trauma)
- Evaluation methods

## WEEK 1:

## KICK-OFF INTRODUCTION

### WEBINAR

What is Finnish based pedagogy?  
Why we need to learn it? How  
we will benefit these methods?

How are we going to study? Do  
we need to be interactive, are we  
getting homework? How to  
reach and communicate with  
teachers? What's about  
evaluation?

### EXERCISES

Group forming

- learning to know each other
- How to work in groups
- Individual exercises

### MEETINGS

Separate group meetings with  
teacher -learn to know your  
teachers

### MATERIALS

Downloadable e-book

## WEEK 2:

## POSITIVE, STRENGTH-BASED PEDAGOGY

### WEBINAR

What does it mean? How to  
learn to be positive? How  
positive pedagogy benefits  
students' learning results? Learn  
to use individual strengths to  
boost learning!

### EXERCISES

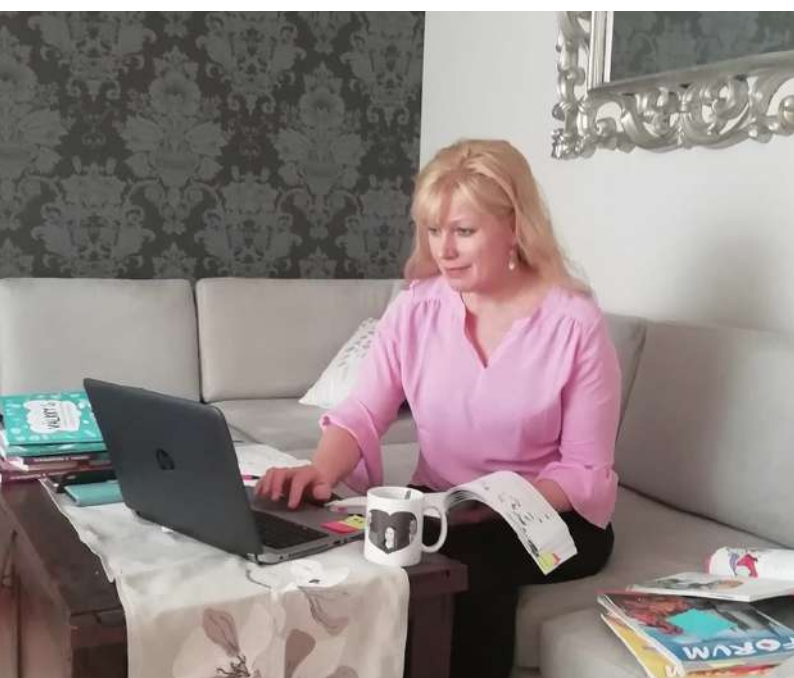
- Positivity exercise for  
teachers
- What are my strengths?
- Positivity and strengths for  
students

### MEETINGS

Group meeting with teacher

### MATERIALS

E-learning material  
Exercises



## WEEK 3:

## STUDENT-CENTERED EDUCATION

### WEBINAR

How to promote everybody's learning? As a teacher, how to teach in student-centered way? Can students decide what to learn? Is it possible and What's the benefit for all this?

### EXERCISES

Learn to know your students

### MEETINGS

### MATERIALS

E-learning material

## WEEK 4:

## LEARNING ENVIRONMENT AND NATURE PEDAGOGY

### WEBINAR

How to be a modern but effective teacher? How learning environment effects on learning? How to change our learning environment?

Let's go out from class-room side to learn things! Nature – as a learning environment. How nature effects on students and make them learn better? what other skills can be easily promoted by nature pedagogy.

### EXERCISES

Modify your classroom to be more learning-friendly environment

### MATERIALS

E-learning material

## WEEK 5:

## PHENOMENON BASED LEARNING AND TEACHING

### WEBINAR

What is Phenomenon based learning and teaching - why it boosts learning results? Do we need separate subjects any more? Crossing the boundaries between different subjects. Is it possible at school?

### MATERIALS AND EXERCISES

e.learning material  
Exercises





## WEEK 6:

## RECESS TIME AND WELL-BEING

### WEBINAR

Who needs recess time? How does it benefit learning?  
What other purposes it serves? What teacher can do  
for students / teachers' wellbeing at class and school

### MATERIALS AND EXERCISES

E-learning material  
Exercises

## WEEK 7:

## SELF-MANAGEMENT, LEADERSHIP SKILLS AND ENTREPRENEURSHIP

### WEBINAR

Leadership and self-management are about preparing for  
the future as a person and also as a member of any group.  
What characteristics does it require? Entrepreneurship  
education improves the understanding of real working life  
and job opportunities. What does it involve in education?  
Learn to prepare your students for life and career!

### MATERIALS AND EXERCISES

E-learning material  
Exercises

## WEEK 8:

## PRODUCT DESIGN AND INNOVATION PROCESS

### WEBINAR

Design and innovations are crucially important for the society to succeed. What does it include? How to develop and teach these skills at school?

### MATERIALS AND EXERCISES

E-learning material

Exercises and examples

## WEEK 9:

## VOCATIONAL AND HANDS-ON SKILLS

### WEBINAR

Hands-on and vocational skills are part of wide range of life-skills. They are crucial for managing independent life. Crafts (textile, wood, metal, electronic work), computer skills, cooking, home economics – how to teach those? What all kind of important competences hands-on skills are including?

### MATERIALS AND EXERCISES

E-learning material

Models – and guidelines for simple crafts products, exercises



## WEEK 10:

## SAFETY AND NON-ACADEMIC SKILLS

### WEBINAR

Every child has the right to grow up in a safe and caring environment. Today the issues are challenging, and school education should prepare children for: Hygienic safety, work safety, food safety and for acting in a case of epidemic, natural disasters, accidents, or situations that are mentally, sexually or physically threatening. Safety skill are also promoting school safety. Learn to prepare you students for life!

### MATERIALS AND EXERCISES

E-learning material  
Group discussions and exercises  
Self-defense exercise and demo

### MEETINGS

Group discussion with teachers

## WEEK 11:

## SUSTAINABLE DEVELOPMENT

### WEBINAR

School education should provide the skills, means, and understanding to make resource-wise decisions, to combine ecological sustainability to economic welfare. Food, energy and other consumables – how to be sustainable? How to support students' eco-smart consumer skills and managing sustainable personal life? How students can handle global issues such as climate change?

### MATERIALS AND EXERCISES

Ideas and examples for teachers  
Exercises  
Licence to Live on Planet Earth



## WEEK 12:

## SOCIAL AWARENES AND EMOTIONAL SKILLS

### WEBINAR

An important part of school education is to support students' growth as human beings and into ethically responsible members of the society. Learn to teach and promote social awareness and emotional skills! Integrated special education approach to improve the traumatic children (physical and mental) from distress.

### MATERIALS AND EXERCISES

e-learning material , examples  
and exercises

## WEEK 13:

## EVALUATION AND SELF-EVALUATION

### WEBINAR

Evaluation is part of the learning process. Learn how to use effectively self- evaluation and group assessment! What kind of different methods are there for assessment?

### EXERCISES

- Self-evaluation, group-  
evaluation exercises

### MEETINGS

Group reflections and feed-back

### MATERIALS

Virtual learning materials  
self-evaluation template



## WEEK 14:

## WRAP-UP SEMINAR AND DIPLOMA AWARDING CEREMONY

### WEBINAR

What we have learned and how to best implement the learnings in practice?  
How to continue - Next steps! Teacher Alumni activities and workshops  
Reflections and feedback  
Diploma Awarding ceremony



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